



Dear Promotion Committee:

I am submitting my professional portfolio as part of the requirements for the fourth year review in the tenure process. The contents and documents in the portfolio are cumulative documents representing my four years as a faculty member at East Texas A&M University. It is my intention that this sample of my work in the areas of teaching, service, and research provide a detailed illustration of my progress thus far.

Teaching has been my passion for my entire professional career. As a faculty member at East Texas A&M University, it has been my main goal to transform lives, advance knowledge, and conduct research in the field of educational leadership. My teaching style reflects the tenets of transformational learning in that I build strong professional relationships with my students and work to foster collaboration and excellence as in our learning community. Ultimately, I aspire to prepare students to be future-focused leaders and scholar practitioners. The documents and materials in my e-portfolio represent my passion for learning and my work with the students.

My e-portfolio is organized into six major sections:

1. Introduction including the Service Report, Vita, and letters of support
2. Annual Evaluations
3. Teaching
4. Research
5. Service
6. Professional Development

A narrative is located at the beginning of each section to provide an overview of the contents and materials. While the e-portfolio provides a thorough view of my past four years at East Texas A&M University, I am happy to provide further information/documents as requested.

As a veteran educator, it is my aim to share my journey and experiences. My e-portfolios represents over forty years in public and higher education and is marked by continued learning, collaboration with colleagues, and research in the field of educational leadership. I have enjoyed the partnerships and the challenging work that has been a part of my most recent journey as a faculty member in the Educational Leadership department.

Respectfully submitted,

Teresa J. Farler

Summary/Highlights of Contents in E-Portfolio

Teaching:

- Taught 4 of 11 Doctoral courses
- Taught 3 of 10 Master's courses
- Taught 5 of 5 Superintendent Certification Courses
- Average Students' Evaluation rating across all courses: 4.87

East Texas A&M University Service:

- Serve as Doctoral Program Co-Coordinator
- Serve as the Superintendent Certification Coordinator
- Serve on the Doctoral Coordinators Committee for the Graduate School
- Serve as the Executive Director for the School Leadership Advisory Council
- Serve on the University Hearing and Appeal Board
- Served as the Principal Certification Coordinator
- Served on the Educational Leadership Curriculum Committee
- Served as the Principal Certification Coordinator

Research:

- Total of 9 dissertations chaired to completion
- Total of 16 dissertations – served as committee member to completion
- Total of 7 published articles (refereed)
- Total of 2 book chapters published (refereed)
- Total of 1 book published (refereed)
- Articles in preparation (3)
- Total of 10 professional presentations

Professional Service at the following levels:

- National
- Regional
- Local