



University Officials

March 1, 2024

Texas A&M University-Commerce

Dear Committee Members,

In a recent conversation with Dr. Teresa Farler, I was offered the opportunity to submit a letter of support for her Tenure and Promotion consideration. Thank you for considering Dr. Farler; I feel she is an outstanding professor who possesses not only the research/publishing experience but also the student-centered approach to teaching so valued by our university. She has served as an exemplary assistant professor and provided vital program leadership for departmental programs.

Dr. Farler can provide effective leadership given her wide range of experiences in higher education while balancing the interest of students with the department and college organizations. I have had first-hand experience working with Teresa as a fellow faculty member and found her capable of creating team-oriented, respectful, and productive relationships with students, faculty, and other stakeholders. Her leadership experiences are extensive in both the public school and the University. She has served as a highly recognized public-school superintendent and served the University as both Doctoral and Superintendent Program coordinator in the department. I have found her to be well-respected by all. Considering her unique perspective of both public education and higher education, she is an asset to the University and particularly to the Department of Educational Leadership.

Again, thank you for reviewing Dr. Farler's credentials and considering my letter. It is my belief that she is highly qualified as associate professor and an excellent representative of our university. I recommend her for all due consideration without reservation. Please feel free to contact me at 903-353-4112 (cell) if needed.

Sincerely,

Chuck Holt Ed.D

Associate Professor Emeritus

Department of Educational Leadership

Texas A&M-Commerce