



MEMORANDUM

To: Prof. Melissa Arrambide, Head, Department of Educational Leadership
From: Prof. Michael K. Ponton, Department of Higher Education and Learning Technologies
Date: February 24, 2024
Re: Third Year Review for Asst. Prof. Teresa J. Farler

At the request of Prof. Farler, I have reviewed her curriculum vitae and recommend she be granted a continuance of her probationary appointment.

Highlights of satisfactory performance include the following:

- Coauthor of five refereed journal articles with one additional article in press, coauthor of one book, presenter/copresenter of nine meeting presentations;
- Chair of seven dissertations, member of nine dissertation committees;
- Cocoordinator of EdD program (2023–present), coordinator of superintendent program (2023–present), coordinator of superintendent partnership programs (2021–present), coordinator of Region 10 superintendent certificate program (2020–present), executive director of school leadership alliance (2020–present), coordinator of principal certification (fall 2020);
- Extensive service to the department, college, university, educational community, and professional community; and
- Extensive continued professional development via professional meeting participation.

In order for Texas A&M University-Commerce to sustain and further its reputation as an outstanding university, it must have faculty members who are committed to the highest standards of academe with professors—similar to Prof. Farler—serving as exemplars. I believe that Prof. Farler is well on track for tenure and promotion to associate professor at her appointed time and, thus, should be granted continued probation at this time.

M. Ponton

Prof. Michael K. Ponton